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Unit Cargo - Company Policy

UnitCargo is an international logistics company <u>founded in 2004</u> focusing on road transport. UnitCargo is acting as a niche player:

- within the EU (incl. Scandinavia & Switzerland)
- from/to and within Middle East and Turkey
- from/to and within Balkans

Our branch-offices are strategically located throughout our Scandinavia-Balkans-MidEast transport corridor in:

Vienna, (Austria, headquarters), Nové Zámky (Slovakia), Sofia (Bulgaria), Istanbul (Turkey), Bukarest (Romania) and Rzeszów (Poland).

The company's aim is to provide a complete network able to offer our customers and subcontractors the best solution in every situation and, by applying the highest quality standards, ensure fulfilment of the contracted transport on time and without deviation,

The same management strategy is applied throughout with a strong emphasis on environmentally friendly policies which we believe add to the efficiency, productivity and overall quality of our work. This environmental impact is closely monitored and subject to continuous improvement

UnitCargo not only adheres to environmentally relevant regulations but is keen on providing our services utilising the necessary resources with the utmost efficiency and in a way which is always environmentally friendly. Through professional training and the further personal development of all employees both the direct and indirect environmental impacts of our work are constantly improved.

Our extensive training programme ensures that all employees are fully educated in transport and logistics and have the necessary language skills to resolve all issues arising in long distance road transport. Additionally, we ensure that our communications with both our customers and suppliers is always friendly, fair and helpful.

UnitCargo employees are characterized by global thinking, respect, willingness to help and understand their colleague's needs as well as the environments. All UnitCargo's employees are encouraged to create their own workspace and feel comfortable. This ensures an efficient workflow without needless distractions.

Regular team meetings ensure effective communication among employees as well as between employees and the management. We aim to ensure that this positive operating atmosphere and our quality work output and environmental considerations are passed on to our customers and subcontractors.

Safety:

In addition to fulfilling the legal requirements, we have integrated work safety at the highest management level. We strive to improve the safety performance through constant improvement of the management system. Personal issues such as drug or alcohol misuse is not tolerated but we offer help in a time of such crisis.

Unterschrift Geschäftsführer Mag. Davor Sertic, MBA

Vienna, 22.12.2017